

Attachment 3



**Profile of the Persons Nominated as Directors Replacing
Those due to Retire upon Term Completion**

Name - Surname	- Miss. Poramaporn Pavarojkit
Type of directorship nomination	- Director (Authorized Signatory) - Deputy Chief Executive Officer - Chairman of Social Responsibility Working Group - Corporate Governance Working Group - Nomination and Remuneration Committee - Risk Management Committee - Executive Committee
Day / month / year of birth	- June 11, 1974
Age	- 46 years old
nationality	- Thai
Education	- Master of Business Administration (Milwaukee), University of Wisconsin, USA - Bachelor of Political Science (2 nd Class Honors), Thammasat University
Date of appointed to be a director	- November 31, 2018
Number of years serving as	- 2 years
Meeting attendance record in 2020	- 8/8 times or 100 percent in Board of Director - 1/1 times or 100 percent in Social Responsibility Working - 2/2 times or 100 percent in Corporate Governance Working Group - 3/3 times or 100 percent in Nomination and Remuneration Committee - 2/2 times or 100 percent in Risk Management Committee - 6/6 times or 100 percent in Executive Committee
- Directors' training program	- How to Develop a Risk Management Plan Program (HRP), Class of 25/2019, IOD - Risk Management Program for Corporate Leaders (RCL), Class of 18/2019, IOD - Director Certification Program (DCP), Class of 233/2017, IOD - Role of the Chairman Program (RCP), Class of 40/2017, IOD - Director Accreditation Program (DAP), Class of 127/2016, IOD
- Organized training by other institutions	- Advanced Scout Leadership Training Course Program, Class 828

<u>Work experiences</u>	<p>2018 – Present : Director (Authorized Signatory) / Deputy Chief , Intermedical Care and Lab Hospital Public Company Limited</p> <p>2015 – 2018 : Director (Authorized Signatory) / Deputy Chief , Intermedical Care and Lab Hospital Company Limited</p> <p>2015 – 2018 : Director (Authorized Signatory) / Deputy Chief , Accufas Lab Center Company Limited</p>
Position in other listed companies	- None
Position in other businesses (Non-listed company)	<p>2018 – Present : Director, Siam Boromrajakumari Medical Foundation</p> <p>2019 – Present : Project Implementation Committee, “Ticket to Life” Asia Pacific Region in Thailand, National Scout Organization of Thailand</p> <p>2017 – 2019 : Audit and Monitoring Committee, Police Administration, Phra Khanong Police Station</p> <p>2012 – 2015 : Director, Thai Excel Foods Company Limited</p> <p>2009 – 2015 : Director, P&S Synergy Company Limited</p>
Position in competing businesses / Businesses related to the company's business	- None
Company shareholding	- 106,210,100 shares or 49.40 percent (including shareholding by spouse and underaged children)
Family Relation with Other Directors	- The spouse of Mr. Sittiwat Kamkatwong
Legal dispute	- None
Expertise / work while holding a director's position	- Have knowledge and expertise in general management. Miss Poramaporn Pavarojkit has fully utilized the said experience and expertise in his duties Which is of great benefit to the work of the board of directors
Criteria for Nomination of Directors	- Board of Directors Having considered the approval of the Nominating Committee and found that Miss Poramaporn Pavarojkit is qualified as an audit committee. And Independent Director. As stipulated in relevant laws Company regulations. And the board charter Including having suitable qualifications and beneficial to the company's business. Which can give an independent opinion

A nomination is not appointed as directors / executives in other companies, which may cause a conflict of interest with the Company

Profile of the Persons Nominated as Directors Replacing
Those due to Retire upon Term Completion



Name - Surname	- Mr. Thibdee Mangkalee
Type of directorship nomination	- Director - Executive Committee - Chairman of the Risk Management Working Group
Day / month / year of birth	- May 12, 1970
Age	- 50 years old
nationality	- Thai
Education	- Master of Business Administration – Finance, University of Tennessee, USA - Bachelor of Accounting, Thammasat University
Date of appointed to be a director	- January 7, 2020
Number of years serving as	- 1 years
Meeting attendance record in 2020	- 6/8 times or 75 percent in Board of Director - 0/6 times or 0 percent in Executive Committee - 1/2 times or 50 percent in Risk Management Committee
- Directors' training program	- Director Certification Program (DCP), Class of 267/2018, IOD
- Organized training by other institutions	- None
<u>Work experiences</u>	2018 – Present : Director, Intermedical Care and Lab Hospital Public Company Limited
Position in other listed companies	2021 - Present : Director, MPG Corporation Public Company Limited 2019 – 2019 : Director, MPG Corporation Public Company Limited 2018 – Present : Audit Committee, Planet Communications Asia Public Company Limited
Position in other businesses (Non-listed company)	2008 – Present : Managing Director, Capital Plus Advisory Company Limited
Position in competing businesses / Businesses related to the company's business	- None
Company shareholding	- None (including shareholding by spouse and underaged children)
Family Relation with Other Directors	- None
Legal dispute	- None

<p>Expertise / work while holding a director's position</p>	<ul style="list-style-type: none"> - Have knowledge and expertise in general management. Mr. Thibdee Mangkalee has fully utilized the said experience and expertise in his duties Which is of great benefit to the work of the board of directors
<p>Criteria for Nomination of Directors</p>	<ul style="list-style-type: none"> - Board of Directors Having considered the approval of the Nominating Committee and found that Mr. Thibdee Mangkalee is qualified as an audit committee. And Independent Director. As stipulated in relevant laws Company regulations. And the board charter Including having suitable qualifications and beneficial to the company's business. Which can give an independent opinion

A nomination is not appointed as directors / executives in other companies, which may cause a conflict of interest with the Company

**Profile of the Persons Nominated as Directors Replacing
Those due to Retire upon Term Completion**



Name - Surname	- Mr. Warokart Tapasanant
Type of directorship nomination	- Director - Audit Committee - Independent Director - Chairman of the Corporate Governance Working Group - Nomination and Remuneration Committee
Day / month / year of birth	- January 22, 1977
Age	- 44 years old
nationality	- Thai
Education	- Master's Degree in Management, College of Management , Mahidol University - Bachelor of Engineering, Kasetsart University
Date of appointed to be a director	- May 31, 2018
Number of years serving as	- 2 years
Meeting attendance record in 2020	- 8/8 times or 100 percent in Board of Director - 4/4 times or 100 percent in Audit Committee - 2/2 times or 100 percent in Corporate Governance Working Group - 3/3 times or 100 percent in Nomination and Remuneration Committee
- Directors' training program	- Director Accreditation Program (DAP), Class of 134/2016, IOD
- Organized training by other institutions	- None
<u>Work experiences</u>	2018 – Present : Audit Committee / Independent Director, Intermedical Care and Lab Hospital Public Company Limited 2016 – 2018 : Audit Committee / Independent Director, Intermedical Care and Lab Hospital Company Limited
Position in other listed companies	2012 – 2015 : Director of Corporate Customer Care, Bumrungrad International Hospital Public Company Limited
Position in other businesses (Non-listed company)	2016 – Present : Director, Medev Health Care Company Limited 2015 – 2016 : Managing Director, Absolute Hygienics Company Limited

Position in competing businesses / Businesses related to the company's business	- None
Company shareholding	- 40,000 shares or 0.02 percent (including shareholding by spouse and underaged children)
Family Relation with Other Directors	- None
Legal dispute	- None
Expertise / work while holding a director's position	- Have knowledge and expertise in accounting Including auditing and financial reporting. Mr. Warokart Tapasanant has fully utilized the said experience and expertise in his duties Which is of great benefit to the work of the audit committee And the board of directors
Criteria for Nomination of Directors	- Board of Directors Having considered the approval of the Nominating Committee and found that Mr. Warokart Tapasanant is qualified as an audit committee. And Independent Director. As stipulated in relevant laws Company regulations. And the board charter Including having suitable qualifications and beneficial to the company's business. Which can give an independent opinion

Additional qualifications required for independent director nomination

Relationship Characteristics	<u>Qualifications</u>
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

A nomination is not appointed as directors / executives in other companies, which may cause a conflict of interest with the Company